

PASTOR OF CONGREGATIONAL CARE

The Pastor of Congregational Care must have a heart for the Lord and ministering to others in His name. He or she will collaborate extensively with the Wholeness Pastor to visit those who are ill, hospitalized, shut in, facing and going through the experience of death, facing traumatic situations, and dealing with special concerns.

Additionally, the Pastor of Congregational Care is responsible for care toward the elderly and others who need regular visits (NOTE: other member ministers who are approved by the Board of Elders may also visit the elderly and other people who require visitation).

Pastor of Congregational Care will work with the Young at Heart (seniors) of the church, assisting them with planning their activities and leading Bible studies with the group.

Pastor of Congregational Care also has oversight for the ministry of prayer at Beechwood. He or she will work to ensure that the needs of people are communicated to the congregation through the bulletin, prayer chains and other means.

Pastor of Congregational Care, along with all other church leaders, must be intentional about discipling others. Possible discipleship focus areas for the Pastor of Congregational Care include Men's Ministries (if a male pastor) or Women's Ministries (if a female pastor). Additionally, the Pastor of Congregational Care will help assimilate new members, facilitate a Care Elder Board, preach as requested, and conduct funerals and weddings as requested/required.

Position Filled by:	
Accountable To	Wholeness Ministry Pastor
Ministry Target	Congregational Care
Position Is	Part time, paid staff
Position May Be Filled By	RCA ordained person
Minimum Maturity Level	Stable, mature Christian
Spiritual Gifts	Pastoral /Shepherd • Mercy/ Encouragement • Teaching
Talents or Abilities Desired	Good communicator • Experience in consultation • Solid Bible interpretation • Discreet

Anticipated Time Commitments

1. **Doing ministry/preparing for ministry:** 25 hours a week.
2. **Participating in meetings/coordination:** as required.

ADDITIONAL INFORMATION RELATIVE TO THE CONGREGATIONAL CARE PASTOR ROLE:

1. In collaboration with the Wholeness Pastor, the Pastor of Congregational Care will, on an ongoing basis, make hospital calls, bereavement calls, and visit those who are facing a crisis, have special needs, are ill, and are in a nursing home. The Pastor of Congregational Care, in similar fashion to the Wholeness Pastor, is considered a 24/7 role, and thus must be coordinated with the Wholeness Pastor.
 - The Pastor of Congregational Care is required to coordinate the senior callers who make regular visits to the elderly members of our church. Currently (as of March 2011) supported by laity pastoral care support are Wayne Overbeek, Wendell Guth, and Pastor Daryl Vetter.
 - The Pastor of Congregational Care is responsible for the communication of prayer needs to the congregation, whether by printed matter, email prayer chains, telephone prayer chains, etc.
2. The Pastor of Congregational Care will prepare and present devotional messages for Young at Heart (senior) Bible studies, serving as a pastoral support as well as facilitate recreational outings for this group.
3. The Pastor of Congregational Care will establish and lead Bible Studies/Discipleship opportunities for Beechwood Church. Specifically, the Pastor of Congregational Care will work to develop and facilitate:
 - Men's ministry retreats and ministry opportunities (if a male pastor) OR Women's Ministry retreats and ministry opportunities (if a female pastor)..
 - Marriage Enrichment activities with collaboration of the Wholeness Pastor.
4. The Pastor of Congregational Care will facilitate the Care Elder's Board members ministry in collaboration with Cluster Care leaders. This also includes assimilation and oversight of new members.
5. The Pastor of Congregational Care will participate in worship services, preach, and conduct weddings and funerals as requested.