

**HOPE CHURCH**  
77 W. 11<sup>th</sup> St., Holland, MI 49423

**JOB DESCRIPTION**

- Title:** Pastoral Resident for Youth and Young Adult Ministry
- Reports to:** Pastor \_\_\_\_\_ and Pastor \_\_\_\_\_ with ministry review being conducted by the Personnel Committee.
- Hours of Work:** This is a 40 hour/week salaried position
- Focus of Position:** The pastoral resident will focus primarily on the youth program and ministry with young adults which includes post-high school through early 30s. The pastoral resident will support the Fish Club and High Hopes programs including pastoral care and spiritual development for youth and their families. The ministry with young adults will include support and leadership for the current Hope and Grace: College and 20/30s group as well as the spiritual development of young adults beyond this ministry. In addition to these two areas of responsibility the pastoral resident will have involvement in other aspects of Hope Church's life, e.g., worship leadership.
- Job Summary:** The Pastoral Resident for Youth and Young Adults at Hope Church will love God, love young adults and youth, and love ministry among these emerging generations.
- Qualities Needed:** The Pastoral Resident will exhibit a passionate faith, will bring a creative and innovative spirit to building our ministry among youth and emerging adults (18-30 year olds), will demonstrate a capacity to think strategically about the ministry, and will leverage technology to communicate and connect with youth and young adults. This ministry will be conducted in alignment with the vision and values of Hope Church.
- Essential Duties and Responsibilities:**
- Lead a process to develop a strategic vision for the youth ministry and for ministry among young adults both within and beyond Hope Church.
  - Recruit and support sponsors for Fish Club and High Hopes youth groups and provide leadership for the Hope and Grace: College and 20/30s Ministry steering force shared with Grace Episcopal Church.
  - Work with sponsors and pastors for planning and leadership of youth group events and work with joint steering force to develop planning and leadership for ministry among young adults.
  - Coordinate communication to youth and young adult ministry.
  - Plan and lead a class for parents of the youth ministry during the program year.

- Provide support and counsel to young adults and to youth and their parents in consultation with the pastors.
- Lead youth group events on a scheduled basis, including retreats.
- Lead the 6th-7th grade church school class.
- Coordinate and participate in the annual Appalachian Trail hike and High Hopes Mission Trip.
- Co-lead the three dimensions of the Hope and Grace: College and 20/30s ministry which includes a weekly gathering called Thursday Nights, retreats, and a mission trip in collaboration with the assigned staff from Grace Episcopal Church.
- Develop connection and gatherings for 20/30s beyond the Hope and Grace ministry.
- Work with pastors and Christian Education chair in evaluation and development of youth programs.
- Work with pastors and Outreach and Hospitality chair in evaluation and development of young adult ministry programs.
- Develop opportunities for service and connection to the community through the youth and young adult ministry in particular with older adults. Ensure that connections for service among the youth include their families and not just the youth themselves.
- Attend Christian Education Ministry meetings and periodic Outreach and Hospitality Ministry meetings.
- Review and approve expenditures for youth group activities and for young adult ministry events.
- Support worship of Hope Church through periodic worship leadership and preaching at the 11am service (preaching three times).
- Make periodic reports to consistory.
- Function under the direct supervision of the Hope Church pastors with a ministry review conducted by the Personnel committee mid-year and at the conclusion of the year.

**Qualifications:**

- Master of Divinity and potential for ordination required.
- Experience in working with youth and young adults in church or other setting.
- Familiar with and embracing of the Reformed Theological tradition.
- Excellent communication, collaboration, team building and planning skills.
- Willingness to submit to a background check.